

THE MEDICAL ASSOCIATION OF TANZANIA



ANNUAL REPORT



2010

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Cover photo: The Minister for Health and Social welfare, Prof David H. Mwakyusa presenting a copy of the MAT Strategic Plan to the MUHAS Vice Chancellor, Professor Kisali Pallangyo during the 45th MAT anniversary celebrations held at the Mlimani City conference centre in Dar –es- salaam on 10th August, 2010.

FOREWORD



It is with great honour and pleasure to share for the first time an annual report of the Medical Association of Tanzania. The association marks a new beginning on how we do business focusing on targets that are set in the 5 year strategic plan (2010 – 2015).

This year as MAT celebrated its 45th birthday it was exciting to look back and see how doctors have contributed to the achievements in human welfare particularly in medical research and service delivery.

Following challenges faced by the profession in the past, we strived to create an image that will be appealing to our esteemed members as well as partners interested to work with us.

We embarked on advocacy through different avenues that enabled us to come in contact with the general public as well as medical doctors.

We appreciate the great ideas and the support that has enabled MAT to achieve the successes that we have documented in this report.

We are optimistic that the challenges that we encountered this year will be addressed in the coming year through strengthening of partnerships at both local and international level.

We further believe that from this report more members will see the benefit of joining the association and actively participating in its growth.

We would like to take this opportunity to thank members and supporters for their encouragement, ideas and well wishes as we strived to accomplish the annual plan.

Dr Edith M. Ngirwamungu
President
Medical Association of Tanzania

INTRODUCTION:

The Medical Association of Tanzania (MAT) is registered as a Non Governmental Organisation under the societies ordinance SONO 4102. It was formed in 1965. The association brings together medical professionals eligible for practice in Tanzania.

This is the first annual report since the association was established in 1965. It covers the period of implementation from January to December, 2010. The report is an important milestone for the association in demonstrating its commitment to implement the MAT 5 year strategic plan 2010 – 2015.

MAT has positioned itself as a partner in meeting health Millennium Development Goals 4,5 and 6 because of the major role played by medical doctors in leading implementation of health programs in the country.

The report aims to inform members and the general public on key activities that the association has been able to implement in 2010 and the challenges that need to be addressed in order to meet the needs of members and also raise the profile and the visibility of the association.

This report also aims to inform potential donors both local and international who will be interested to partner with the association in areas of mutual interest to strengthen local capacity as well as contribute to health development.

VISION:

Evidence based quality and ethical medical practise for all healthcare staff.

MISSION:

To promote the art and science of medicine and allied sciences, in order to maintain the honour and interest of the medical profession and attain the highest level of quality health care services in Tanzania by 2015.

MAT PROFILE:

1. Planned activities:

- ❖ Finalisation of MAT five year strategic plan 2010 – 2015
- ❖ Resource Mobilisation
- ❖ Institutional Building
- ❖ Advocacy
- ❖ Knowledge management
- ❖ Strengthen local, regional and global partnerships

2. Implementation status:

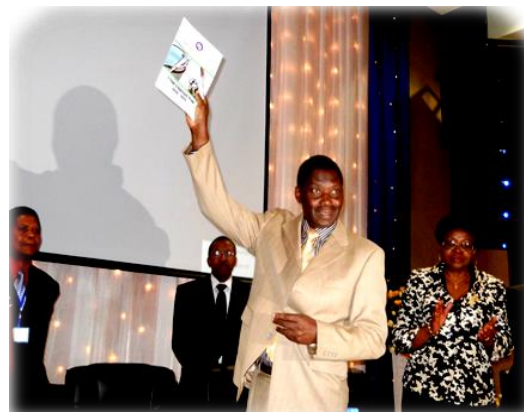
i. Finalisation of MAT five year strategic plan 2010 – 2015.

The MAT strategic plan 2010 – 2015 underwent a process of review by different individuals and representatives from affiliate associations. The strategic plan was officially launched by the Minister for Health and social welfare Honourable Professor David Mwakyusa during the 43rd Annual General Meeting and a 45th Anniversary celebration which was held at the Mlimani City conference centre in Dar- es salaam. The plan will be the road map which will guide the association towards attaining its golden jubilee in 2015.

See Photos below:



The team of Authors who reviewed and finalised the MAT 5-year strategic plan.



The Minister for Health and Social welfare Hon. Prof David Mwakyusa launching the MAT strategic plan

ii. Resource Mobilisation:

This activity was partially achieved in the sense that the council approached interested donors who may be willing to form partnership with the association in order to implement joint projects in the country. Discussions with USAID began in April and two U.S. based NGOs were willing to partner with MAT namely JHPIEGO and Encore. Efforts are still ongoing to come up with a Memorandum of Understanding.

The MoHSW facilitated funding for the commemoration of the 45th anniversary of MAT which was held during the 43rd Annual General meeting on 10th August, 2010.

The association was able to collect revenues from new members, annual subscriptions and sale of MAT car stickers.

iii. Institutional Building:

General elections were postponed due to lack of sufficient quorum and also members who had applied for positions were absent. The activity was postponed to early next year.

Recruitment of staff who were to run the MAT secretariat was not possible because of lack of funds to support this activity. Efforts were made to approach partners who were willing to support a fulltime secretariat unfortunately they declined.

Purchase of office equipment to run the secretariat was done, however, in case of recruiting new staff there will be a need to purchase additional equipment.

Operationalisation of the new organisational structure will be possible after election of new MAT National council.

iv. Advocacy:

Public Service Week:

MAT was part of the organising committee for the conduction of the Public Service Week which is an annual event. This is the second year that MAT has participated in the public service week chaired by the Presidents' Office public service management. The event was this year held from June 16 to 23rd 2010 at the CCM Kirumba stadium in Mwanza region.

The theme of the event was **“Strengthening leadership and management for improved service delivery in Tanzania.”**

The number of visitors to the MAT booth was **295**.

The number of doctors who visited the MAT booth based in Mwanza were **17**.



The MAT president and Dr L. Mnabwiru (standing) explaining to a visitor at the MAT booth in Mwanza during the Public Service Week



Dr L. Sakafu attending to visitors who were curious to know about MAT and its activities.

Sabasaba International Trade Fair:

MAT participated in the Saba saba grounds at the 35th International Trade fair within the “MoHSW city” from June 28th to 8th July 2010.

The theme of the exhibition was “**Kilimo kwanza; Afya bora na ustawi wa jamii ndiyo mambo yote**”.

The number of people who visited the MAT booth was 77, out of which 20 were medical doctors.

Nane Nane:

This was held in Dodoma at the Nane nane grounds in Nzuguni. MAT was part of the MoHSW stakeholder booth. The theme of the fair was “ **Kilimo kwanza; mapinduzi ya kijani uhakika wa chakula na kipato**”. The number of people who visited the MAT booth were 128 out of which 14 were medical doctors.

The Ministry of Health and Social Welfare was the overall winner in this event and the President of the URT His Excellency Jakaya M. Kikwete awarded the winners on 8th August, 2010.

See Photos below:



Dr Arcan Nasibu ready to meet and inform visitors at the MAT booth in Dodoma.



Dr Nasibu holding the winning cup and jubilating with other health personnel after the MoHSW was presented with the award in Dodoma.

Update of MAT website:

The MAT website at www.mat-tz.org was updated regularly to inform MAT members and the general public on MAT activities. Some of MAT documents were available on line e.g. membership form and the MAT constitution.

MAT 45th anniversary:

This was commemorated during the 43rd Annual General meeting which was held at the Mlimani City conference centre on 10th August, 2010. The event was graced by the Minister for Health and Social welfare, Hon. Professor David H. Mwakyusa. The proceedings of the event are available on the website.

v. Knowledge Management:

Print and Distribute TMJ

During the advocacy events, The Tanzania Medical Journal was distributed to members.

However, for the year 2010 no issue was published because there were not enough articles submitted for publication. The reasons for this low level of submission was due to a number of reasons, delay in reviewers comments, few articles submitted for publication. In view of this it is recommended that further investigations need to be done in order to rescue the situation.

Organise Annual Scientific Conference

The interim council was able to organise the 43rd AGM whereby the commemoration of the 45th anniversary of MAT took place. Scientific papers on the progress made in the past 45 years were presented. The task to organise a scientific conference was left to the new National council that will be elected in office.

Participate in East Africa health Research

This year it was the turn of Burundi to host the meeting that circulates among the East Africa Community member states. Unfortunately it was not held.

Participate in Annual Scientific Conference of sister associations;

MAT was invited to participate in two international scientific conferences organised by Tanzania Association of Medical Students (TAMSA).

The first was conducted in Dar es Salaam and was held at the NSSF waterfront from 1st to 3rd October, 2010. The theme of the conference was **“Impact of Life style diseases in sub-saharan Africa health care system “**. The conference patron was Dr Joseph Mbatia from the MoHSW. The keynote address was made by the WHO representative, Dr Rufaro Chatora. The Guest of honour was the Director of Human Resources for Health from the MoHSW, Dr Gilbert Mliga.

See Photos below:



TAMSA matron Dr Ngirwamungu invites the GoH to officially open the conference. Looking on is TAMSA president Frank Kagoro



The conference chair, Diana Faini chats with the GoH, Conference patron and the keynote speaker

The second was conducted in Mwanza and was held at the BOT conference hall from 11th to 13th November, 2010. The theme of this conference was **“Challenges in providing Emergency Obstetric care and infant care in Sub-Saharan Africa.”**

Develop Professional Development Strategy:

This activity was postponed to next year.

vi. Strengthen Local, Regional and Global Partnerships

Local partnerships

MAT attended almost all scheduled meetings organised by the Human Resource for Health technical working group of the Ministry of Health and social welfare. This is a subgroup of the Ministry of Health and social welfare SWAP forum working in collaboration with development partners. MAT is a member of Team 3 which takes care of Strategic Objective 3 and 5 focusing on improving education, training and development of human resources and strengthening partnerships.

MAT also participated in commemoration of the 30th anniversary of the National Institute for Medical Research which was held at sub-national level in Tabora for one of its centres established since 1926. MAT also participated at the National celebrations which were held at the NIMR headquarters on 11th October, 2010.

MAT participated in three board meetings of the Tanzania Association of Professional Organisations.

Regional partnerships:

MAT was invited by Uganda Medical Association to attend the first East African Medical Expo which was held at the Kampala Serena hotel from April 27th to 30th 2010. The meeting was sponsored by the African Medical Investment (AMI) together with the Kenya Health Care Federation and the Uganda Health care federation.

MAT was able to invite members from Kenya Medical Association, Uganda Medical Association and Rwanda Medical Association to participate in the 45th anniversary of MAT in August, 2010.

MAT was able to host the second East Africa health and medical fair which was held at the Kilimanjaro Kempinski hotel from 2nd to 3rd December, 2010. The meeting was officially opened by the Permanent secretary Ministry of East Africa cooperation, Dr Stergomena Tax. Mr E. Chodota presented the speech on her behalf. The next meeting will be held in Kigali, Rwanda in May, 2011.



The Guest of Honour in a group photo with CEOs of different companies providing health services in the country



MAT president presenting an award to Dr Sam from the World Bank who sponsored the meeting. Looking on is Maria the events manager and Dr Amit the Chief facilitator

Global partnerships

Commonwealth Medical Association (CMA)

MAT was invited and sponsored to attend the 22nd Triennial meeting of CMA that was in Tal Qroqq, Malta from 11th to 14th November, 2010. The theme of the meeting was “**Management of Infectious diseases – Challenges and Prospects**”. Unfortunately due to logistical constraints the MAT representative could not attend the meeting.

World Health Professions Alliance (WHPA)

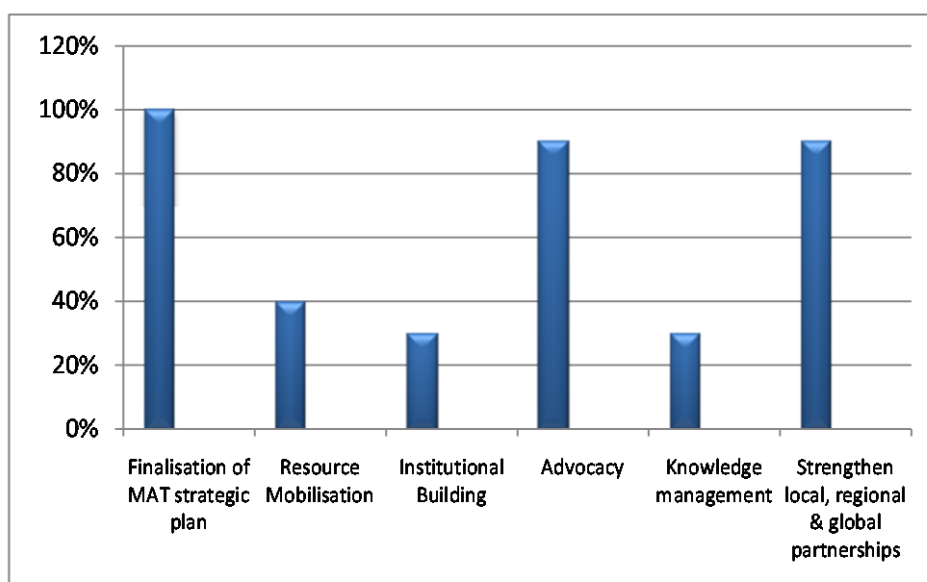
The World Health Professions Alliance (WHPA) comprises of the following organisations; International Council of Nurses (ICN), the International Pharmaceutical Federation (FIP), the World Confederation of Physical Therapy (WCPT), the World Dental Federation (WDF) and the World Medical Association (WMA).

MAT was invited and sponsored by WMA to attend a two day Regional workshop on counterfeit medical products organised by the World Health Professions Alliance in collaboration with the African Pharmaceutical Forum and the Nigerian Pharmaceutical Society. The meeting was held at the Abuja International conference center in Nigeria from 22nd to 23rd November, 2010. Thirteen African countries were able to attend and come up with a call for action to fight against proliferation of counterfeit medical products. A detailed report can be found on the MAT website.

Global Health Workforce Alliance (GHWA)

The MAT is a member of the African platform for the Human resource for health (APHRH) since 2009. MAT is active in strengthening the country coordination mechanism through its participation in the HRH technical working group chaired by the Ministry of Health and Social welfare. MAT is invited and sponsored to participate in the second Global Health Workforce Alliance meeting which will be held in Bangkok, Thailand from January 24 – 29th 2011.

The implementation status of the above activities by the end of the year 2010 is summarised in the graph below;



Note: Generally, MAT has been able to attain more than 70% of the implementation target from all of the above activities.

Challenges:

1. Lack of financial support for MAT secretariat. It has been difficult to oversee planned activities with the existing leadership volunteering due to commitments in their paid jobs.
2. Low motivation of doctors to participate in professional activities.
3. Competition among the professional associations.
4. Low initiative of medical doctors to contribute to the association.
5. Incomplete database of medical doctors operating in the country.

Opportunities:

- Supportive policies in place particularly the growth of the private sector.
- The East African integration through opening of the common market in 2010.
- Recognition by global institutions on the role of Human resources for Health in meeting Millennium Development Goals.
- Commitment of the government to meet Health MDGs 4, 5 and 6 by 2015.
- Advanced technology to facilitate better ways for collecting dues from members.
- Expanded medical training and therefore more doctors in the labour market to join and strengthen the association.

MEDICAL ASSOCIATION OF TANZANIA

REPORT OF THE AUDITORS TO THE MEMBERS

We have audited the financial statements on pages 4 to 7 in accordance with the International Standards on auditing. The Statements, which were prepared under the historical cost convention and on the basis of the accounting policies set out on page 8. The Financial Statement are in agreement with the accounting records and we obtained the information and explanations we required.

Respective Responsibilities of Executive Council and Auditors

The Association's Executive Council is responsible for the preparation of the financial statements. Our responsibility is to form an independent opinion, based on our audit, on those financial statements and to report our opinion to you.

Basis of Opinion

An audit includes an examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the organization's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations, which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.


As is common with small businesses where the Executive Council is significantly involved in the day to day running of the Association, we have had to place reliance on the information given to us by the Executive Council of the Association.

Opinion

Without qualifying our opinion, we draw attention to paragraph above, in our opinion the financial statements give a true and fair view of the state of affairs of the organization as at June 30, 2010 and of its surplus for the year then ended.

..... 28/07/....., 2010


DATE


 KENNETH FORD JOHN RWAKATARE
 TRION & CO.
 TRION & COMPANY
 CERTIFIED PUBLIC ACCOUNTANTS
 DAR ES SALAAM.

MEDICAL ASSOCIATION OF TANZANIA

STATEMENT OF FINANCIAL POSITION AS AT 30TH JUNE, 2010

	Note	2010 Tzs	2009 Tzs
NON CURRENT ASSETS			
Property, Plant and Equipment	2	6,576,763	4,954,800
		<u>6,576,763</u>	<u>4,954,800</u>
CURRENT ASSETS			
Cash and Bank Balances	3	47,638,296	21,320,046
		<u>47,638,296</u>	<u>21,320,046</u>
TOTAL ASSETS		<u><u>54,215,059</u></u>	<u><u>26,274,846</u></u>
EQUITY AND LIABILITIES			
ACCUMULATED SURPLUS		<u>52,996,989</u>	<u>25,556,776</u>
TOTAL EQUITY		<u>52,996,989</u>	<u>25,556,776</u>
LIABILITIES			
CURRENT LIABILITIES			
Audit Fees Payables		1,000,000	500,000
Tanzania Medical Journal		<u>218,070</u>	<u>218,070</u>
TOTAL LIABILITIES		<u>1,218,070</u>	<u>718,070</u>
TOTAL EQUITY AND LIABILITIES		<u><u>54,215,059</u></u>	<u><u>26,274,846</u></u>


 PRESIDENT

27/7/2010
 DATE


 ACTING TREASURER

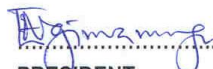
Auditor's Report - page 4

Notes on Page 8 form part of these Financial Statements

MEDICAL ASSOCIATION OF TANZANIA

SUMMARY OF STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30TH JUNE 2010

	2010 Tzs	2009 Tzs
TOTAL INCOME : Page 7	58,329,600	57,262,110
TOTAL EXPENDITURE: Page 8	<u>(30,889,388)</u>	<u>(48,148,289)</u>
SURPLUS/(DEFICIT) FOR THE YEAR	<u>27,440,213</u>	<u>9,113,821</u>
BALANCE B/F 1st JULY	<u>25,556,776</u>	<u>16,442,955</u>
BALANCE C/F 30th JUNE	<u>52,996,989</u>	<u>25,556,776</u>


PRESIDENT

27/7/2010
DATE


ACTING TREASURER

Auditor's Report - page 3

Notes on Page 8 form part of these Financial Statements

MEDICAL ASSOCIATION OF TANZANIA

DETAILED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR
ENDED 30TH JUNE, 2010

EXPENDITURE:	2010	2009
	Tzs	Tzs
AGM & Conference Expenses	-	34,250,020
Operation Expenses:		
Stationery	1,295,750	331,600
Travelling, Fuel and Transport Expenses	569,896	786,000
Postage and telephone	307,500	426,200
Audit Fee	500,000	500,000
Honorarium/Allowances	1,966,250	1,497,400
Bank Charges	281,225	586,809
Salaries and Wages	1,650,000	1,300,000
Donation & Contribution	500,000	200,000
General Expenses	312,000	103,050
Entertainment	390,000	21,500
TMJ Production	873,200	1,835,000
MAT Strategic Plan expenses	8,243,430	-
Public Service week Expenses held in Mwanza	7,133,000	957,000
International Symposium on Climate change (CMA)	2,310,000	-
Depreciation	1,920,537	-
Advertisements	-	874,800
Website updating	450,000	340,000
Loss due to Forex Fluctuations	-	252,110
TMJ Special Issue	-	1,828,800
MAT Bronchures - Printing	1,309,600	396,000
Reviewing MAT Constitution	750,000	500,000
Sabasaba Exhibition	127,000	1,162,000
	<u>30,889,388</u>	<u>13,898,269</u>
TOTAL EXPENDITURE	<u>30,889,388</u>	<u>48,148,289</u>